



## Volunteer Agreement

Date: \_\_\_\_\_

Volunteer name (print) \_\_\_\_\_

Name of organization/corporation/school/group you are volunteering with:

\_\_\_\_\_

In consideration of the opportunity afforded me to participate as a volunteer for HomeFirst, I agree:

- 1. Voluntary Participation.** I acknowledge that I have voluntarily applied to be a volunteer for HomeFirst. I understand that as a volunteer, I will not be paid for my services, and that I will not be covered by or eligible for any HomeFirst insurance, health care, worker's compensation, or other benefits. I understand that my participation with HomeFirst may be terminated by HomeFirst or by me.
- 2. Volunteer Policy.** I acknowledge that I have received and read a copy of the HomeFirst Volunteer Code of Conduct Agreement. I understand that I am responsible for knowing and complying with the Volunteer Code of Conduct Agreement at all times during my association with HomeFirst.
- 3. Confidential Information.** I understand that during my participation as a volunteer for HomeFirst, I may have access to sensitive and/or confidential information. This information may include, but is not limited to: identity, address, contact information, race, disability status, and income information relating to recipients of HomeFirst services. At all times during and after my participation, I will hold in confidence and will not disclose or use any such confidential information, except as may be required by my duties as a volunteer for HomeFirst or as expressly authorized in writing by a HomeFirst staff member. Confidentiality applies to photographs or filming of clients and guests. Sharing images of clients and guests, including on social media, is prohibited.
- 4. Assumption of Risk.** I am aware that, in participating as a volunteer, I may be exposed to personal injury or death or damage to my property or equipment as a result of my activities, activities of recipients of HomeFirst services, employees, or other volunteers, the materials or equipment used, or the conditions under which my volunteer services are performed. I understand that my own safety is my own personal responsibility and that I am free at any time to refuse, and should refuse, to do anything with HomeFirst that I believe poses a hazard to me or anyone else or to my property or anyone else's. **With knowledge of these risks, I agree to accept any and all risks of personal injury or death or damage to my property.**



- 5. Release of Liability.** I agree that I, my successors, assignees, heirs, insurer, agents, guardians, and legal representatives **waive and release any rights, actions, or causes of action** against HomeFirst, its officers, directors, and employees, and any of HomeFirst’s volunteers or recipients of services (collectively the “Released Parties”) **for injury, death, loss of use, damages arising out of or resulting from the acts or omissions of any person or entity or my activities as a volunteer.** This includes, without limitation, negligence of any of the Released Parties, whether active or passive, sole or cooperative, or other negligence, however caused, arising from, or relating to HomeFirst or my participation with HomeFirst in any way. I understand that HomeFirst would not allow me to participate as a volunteer without my agreeing to this waiver and release and the other terms of this agreement.
- 6. Medical Release.** I release and forever discharge the Released Parties from any claim whatsoever arising, or that may arise on account of any first aid, treatment, or medical service, including the lack of such or timing of such, rendered in connection with my participation as a volunteer.
- 7. Media Authorization.** I consent to the unrestricted use by HomeFirst, or any person authorized by HomeFirst in any medium, including the Internet, any photographs, recordings, interviews, videotapes, film, or similar visual or auditory recordings of me created in connection with my participation.
- 8. My information.** I understand that HomeFirst will keep confidential and will not disclose or use for its benefit other than in connection with the programs and services that HomeFirst provides, information that I provide to HomeFirst, except to the extent that such information is required to do so by law.
- 9. Check in and timesheets.** I understand that I must check in with my HomeFirst supervisor upon arrival, record my hours on Cervis, and wear a volunteer name badge at all times when volunteering for HomeFirst.
- 10. Return of Property.** At the end of my participation as a volunteer, or upon HomeFirst’s request at any other time, I will deliver to HomeFirst all of HomeFirst’s property, equipment, and documents, together with all copies, regardless of whether such property contains confidential information.
- 11. Severability, Survival, and Waiver.** If any provision in this Agreement is held invalid or unenforceable, the other provisions will remain enforceable, and the invalid or unenforceable provision will be considered modified so that it is valid and enforceable to the maximum extent permitted by law. I understand that this agreement will survive the termination of my participation and the assignment of this Agreement by HomeFirst to any successor or other assignee and will be binding upon my heirs and legal representatives.



**12. COVID-19 Vaccination.** Volunteers serving at HomeFirst sites must be fully vaccinated for COVID-19, including booster. Proof of vaccination will be required prior to acceptance as a volunteer. Volunteers with medical or religious exemptions must provide proof of a negative test within 72 hours upon arrival at HomeFirst sites. Test must be performed at an authorized facility, home tests will not be accepted.

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**I have read, understand, and accept this Agreement and have been given adequate time to review it and ask questions.**

Volunteer Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

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**Thank you for Volunteering with HomeFirst!**